

REF: GM(P)/CAC/Cont/Fumigation/2020

M/S _____

SUB: HIRING OF FUMIGATION SERVICES CONTRACT AT KHI, LHE, ISB, PEW & UET STATIONS.

Dear Sirs,

We are pleased to invite your sealed tenders for the item mentioned above. In case of more than one schedule separate tender for each schedule should be furnished. The terms & conditions of the tender / supplies are given below:-

A) SUBMISSION OF TENDER

1. You are required to send your tenders addressed to General Manager Procurement PIA Supply Chain Management Building JIAP Karachi latest by **16-12-2019 by 1030 Hrs.** The tenders may be dropped in the tender box marked as “**Tender Box Commercial Purchases**” placed at the entrance of the PIA Procurement & Logistics Building latest by 10:30 hours on the specified date. You may also send your tenders through registered A/D mail addressed to General Manager Contracts & Agreements, which must reach before the closing date and time mentioned above. **Tenders will be opened at 11:00 hours** the same day in the presence of tenderers.

2. Tenders received after stipulated date & time shall not be considered. The Corporation will not be responsible for postal delays. The decision of General Manager Contracts & Agreements in this respect shall be final and binding.

3. Bidders are required to submit a Pay Order of Rs. 3000/- (Non-Refundable) as tender fees along with Technical Proposal (Local Bidders).

B) EARNEST MONEY (Local Bidders)

The Tender should be accompanied a Pay Order payable (valid for 120 days from the date of tender opening) equivalent to 2 % of total bid value in the name of M/S PAKISTAN INTERNATIONAL AIRLINES as interest free Earnest Money (Refundable). Earnest Money in any other shape shall not be accepted. Earnest / Security Money deposited against a running contract (s) purchase orders(s) shall not be transferable as earnest money for any other tender. All tenders without Earnest Money shall not be considered.

C) SECURITY DEPOSIT (Local Bidders)

The successful tenderer upon award of Contract / Purchase Order will be required to furnish security deposit (pay order) in the amount equivalent to 5% of total tender value stated in the Letter of Acceptance as interest free Security deposit and to remain valid 3-months after the

expiry period of the Contract. The Earnest Money already held can be converted into Security Deposit and balance amount if any shall be deposited as above.

D) PREPARATION OF TENDER “Single Stage Two Envelope Basis”

- The BID (Tender) submitted shall comprise of a single package containing two sealed envelopes, each envelope shall be marked and will contain “TECHNICAL” and “FINANCIAL” proposal.
- On the given tender opening date only “Technical Proposal” will be opened in the presence of tenderers available.
- The “Financial Proposal” shall be shown to the parties but will be retained with PIA without being opened.
- After Technical Evaluation of the received Technical Proposals, Financial Proposals will be opened publicly at the date, time & venue to be announced and will be communicated to the bidders in advance.
- PIA will open the “Financial Proposals” publicly of the parties whose Technical Proposals have been found acceptable.
- Financial Proposals of the technically not-acceptable bids shall be returned *un-opened* to the respective bidders.

E) PREPARATION OF TENDER - TECHNICAL PROPOSAL:

All mandatory requirements are given in the schedule

Please give all the available technical details of the items offered by you, supported with the technical literature, brochure, drawings and pictures, client list details, authorization certificates etc.

BIDS / Tenders / Technical Proposal received shall be evaluated in accordance with the given technical specifications.

PIA’s requirements with Technical Specifications are given.

Bidders **MUST:**

- Be registered with Sales Tax Authorities. (Please attach copy of Registration Certificate). (Local Bidders Only)
- Quote Rates, GST, and other taxes separately.
- Bid on Prescribed Proforma issued by PIA.
- Affix the company seal on all tender documents.

Mention clearly Tender Reference on **TOP RIGHT CORNER OF PROPERLY SEALED ENVELOPE, BEARING COMPANY’S STAMP**

F) PREPARATION OF TENDER - FINANCIAL PROPOSAL

The tenders should be enclosed in double cover. The inner cover should be sealed having enclosed the following documents:

- a) Schedule “A” duly filled in, signed and sealed.
- b) Original Pay Order for Earnest Money (Local Bidders).

- c) Undertaking on Rs. 100/= above non-judicial Stamp Paper duly signed and stamped by a Public Notary Oath Commissioner.
- d) The outer cover should bear address of the General Manager Contracts & Agreements, PIA P&L Building, Karachi Airport and reference number of the tender with opening date of tender.
- e) All information about the services /material proposed to be supplied must be given as required in the schedule to tender.

G) PRICES

- a) The Prices mentioned in the tender will be treated as firm till the completion of Purchase Order / Contract.
- b) The Prices must be stated both in words and figures. Additional information, if any must be linked with entries on the Schedule to Tender.
- c) Offers must be valid for 120 days.

H) Duration of Contract

Contract will be awarded for the period of one (01) year extendable for further two terms with mutual consent on same rates, terms & conditions.

General Manager Procurement

Enclosed: Schedule A
Term of Reference (ToR)
Evaluation Criteria
Draft Agreement
Integrity Pact
Undertaking to Execute the Contract

Tender Schedule “ A”
Total Services, Material & Equipment Cost

| S. No. | Description | Station | Rate/Month (PKR) | Taxes (If any) | Value for one year (PKR) |
|----------------------|-------------------------------------|-----------|------------------|----------------|--------------------------|
| 01 | Fumigation Services Contract | Karachi | | | |
| | | Lahore | | | |
| | | Islamabad | | | |
| | | Peshawar | | | |
| | | Quetta | | | |
| Grand Total PKR | | | | | |
| Earnest Money 2% PKR | | | | | |

Note: Potential bidders are required to submit their bids for all five stations. However, separate station wise rates are to be provided along with unit cost for each services/ equipment

Rates are also required to be provided separately for material & equipment in respective tables given in the document.

Broad Terms & Conditions of Tender:-

1. Offer must be firm & final and valid for 120 days.
2. Incomplete, mutilated offer or offers without/deficient earnest money are liable for rejection.
3. Copy of certificate of registration with sales tax collectorate must accompany the quotation (Local Bidder Only).
4. PIA will have the right to visit the facility/ premises of the tenderer or call for any further documents to establish the capability of firms to undertake this order/contract.
PIA's decision in this regards shall be final will not be questioned in any court.

We / I hereby confirmed having read and understood the terms and conditions of the tender and we/I expressly confirm and agree that our tender for the supply of above mentioned items are in terms of and subject to the terms and conditions of the tenders.

Tenderer's Signature _____ Designation _____

Name in full _____

Address _____

Phone # _____ / Fax # _____

Email _____

GST No. _____ NTN No. _____

CNIC _____

Seal _____ Date _____

PAKISTAN INTERNATIONAL AIRLINE

OFFICE SERVICE SECTION

MANPOWER OF FUMIGATION STAFF

CONTRACTOR MANPOWER PROVIDED ON WORKING DAYS

| | STATION | LOCATION | SHIFT "A" | | | SHIFT "B" | | | TOTAL | | |
|-------------|-----------|----------------|-----------|-----|-----|-----------|-----|-----|-------|-----|-----|
| | | | SUP | PCO | TOT | SUP | PCO | TOT | SUP | PCO | TOT |
| | KARACHI | FLIGHT KITCHEN | 1 | 2 | 3 | 0 | 2 | 2 | 1 | 4 | 5 |
| | | ALL AREA | 1 | 2 | 3 | 1 | 4 | 5 | 2 | 6 | 8 |
| TOTAL | | | 2 | 4 | 6 | 1 | 6 | 7 | 3 | 10 | 13 |
| | LAHORE | ALL AREA | 1 | 1 | 2 | 0 | 2 | 2 | 1 | 3 | 4 |
| | ISLAMABAD | ALL AREA | 1 | 1 | 2 | 0 | 2 | 2 | 1 | 3 | 4 |
| | PESHAWAR | ALL AREA | 1 | 1 | 2 | 0 | 1 | 1 | 1 | 2 | 3 |
| | QUETTA | ALL AREA | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 2 | 2 |
| GRAND TOTAL | | | 5 | 8 | 13 | 1 | 12 | 13 | 6 | 20 | 26 |

CONTRACTOR MANPOWER PROVIDED ON SATURDAY/NATIONAL HOLIDAY

| S # | STATION | LOCATION | SHIFT "A" | | | SHIFT "B" | | | TOTAL | | |
|-------------|-----------|----------------|-----------|-----|-----|-----------|-----|-----|-------|-----|-----|
| | | | SUP | PCO | TOT | SUP | PCO | TOT | SUP | PCO | TOT |
| 1 | KARACHI | FLIGHT KITCHEN | 1 | 2 | 3 | 1 | 2 | 3 | 2 | 4 | 6 |
| | | ALL AREA | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 2 | 2 |
| TOTAL | | | 1 | 3 | 4 | 1 | 3 | 4 | 2 | 6 | 8 |
| 2 | LAHORE | ALL AREA | 1 | 1 | 2 | 0 | 1 | 1 | 1 | 2 | 3 |
| 3 | ISLAMABAD | ALL AREA | 1 | 1 | 2 | 0 | 1 | 1 | 1 | 2 | 3 |
| 4 | PESHAWAR | ALL AREA | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 1 | 2 |
| 5 | QUETTA | ALL AREA | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| GRAND TOTAL | | | 4 | 7 | 11 | 1 | 5 | 6 | 5 | 12 | 17 |

CONTRACTOR MANPOWER PROVIDED ON SUNDAY HOLIDAY

| S # | STATION | LOCATION | SHIFT "A" | | | SHIFT "B" | | | TOTAL | | |
|--------------------|-----------|----------------|-----------|----------|----------|-----------|----------|----------|----------|----------|----------|
| | | | SUP | PCO | TOT | SUP | PCO | TOT | SUP | PCO | TOT |
| 1 | KARACHI | FLIGHT KITCHEN | 1 | 2 | 3 | 0 | 2 | 2 | 1 | 4 | 5 |
| | | ALL AREA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | | | 1 | 2 | 3 | 0 | 2 | 2 | 1 | 4 | 5 |
| 2 | LAHORE | ALL AREA | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| 3 | ISLAMABAD | ALL AREA | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| 4 | PESHAWAR | ALL AREA | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| 5 | QUETTA | ALL AREA | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| GRAND TOTAL | | | 1 | 6 | 7 | 0 | 2 | 2 | 1 | 8 | 9 |

FUMIGATION SERVICES AT KARACHI BASE

SCHEDULE - WORK FORCE

01. FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON WORKING DAYS:-

| S.NO. | NAME & DESIGNATION | KHI | Qualification |
|-------|--------------------------|-----|---------------|
| a. | Pest Control Supervisors | 03 | B.Sc. |
| b. | Pest Control Operators | 10 | Middle pass |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SATURDAY / HOLIDAYS:**

| S.NO. | NAME & DESIGNATION | KHI |
|-------|--------------------------|-----|
| a. | Pest Control Supervisors | 02 |
| b. | Pest Control Operators | 06 |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON STATION / SUNDAY:**

| S.NO. | NAME & DESIGNATION | KHI |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 01 |
| b. | Pest Control Operators | 04 |

SCHEDULE - MONTHLY CHEMICAL
01. MONTHLY CHEMICAL TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT KARACHI STATION:-

| S# | Name of Chemical | Unit | Qty. | Unit Cost PKR | Total Cost Per Month PKR | Applicable Taxes | Total Monthly amount with taxes |
|------------------------|---|------|------|---------------|--------------------------|------------------|---------------------------------|
| 01 | ATTACK (DDVP) - Ali Akbar or DECOVAS - STEDEC Corp Khi. Or Equivalent | Ltr | 26 | | | | |
| 02 | Atrarar - imported | Tube | 06 | | | | |
| 03 | Coopex Powder - Reckitt Benckiser or Equivalent | Tube | 06 | | | | |
| 04 | Touch Gel | Tube | 16 | | | | |
| 05 | Diesel | Ltr | 80 | | | | |
| 06 | Fly Bait | Kg | 01 | | | | |
| 07 | Mortein 400ml - Reckitt Benckiser or Equivalent | No | 36 | | | | |
| 08 | Petrol | Ltr | 08 | | | | |
| 09 | Perma Kill EC25% - STEDEC Corp. Pakistan or Permicure - Euro Chemical England or Equivalent | Ltr | 02 | | | | |
| 10 | Rat Bait - Local Made | kg | 10 | | | | |
| 11 | Kerosene Oil | Ltr | 10 | | | | |
| 12 | Bug Cont. - Chem - Tyfone or Equivalent | Ltr | 02 | | | | |
| 13 | Agenda for Termite Treatment - Bayer or Equivalent | Ltr | 01 | | | | |
| 14 | K-Othrin EC-15 - Jaffer Brothers or Equivalent | Ltr | 04 | | | | |
| 15 | Guardian Plus - Ali Akbar or Equivalent | Ltr | 08 | | | | |
| 16 | Boric Powder Fine Quality | kg | 01 | | | | |
| Grand Total PKR | | | | | | | |

SCHEDULE - EQUIPMENT

03. EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT KARACHI STATION:-

| S. NO. | NAME OF EQUIPMENT | Qty. |
|--------|--|------|
| 1. | Conventional trap for rats | 50 |
| 2. | Conventional trap for cats | 02 |
| 3. | Sticky tray for rats | 24 |
| 4. | Cats basket | 02 |
| 5. | Tool kits & spear parts. | A&WR |
| 6. | Thermal fogger imported | 01 |
| 7. | Trijet fogger | 01 |
| 8. | Drill machine for Termite Treatment | 01 |
| 9. | Knap sack sprayer pump (Gloria or Equivalent) - 10 Ltr | 05 |
| 10. | Electric Racket (Replace when not properly work) | 02 |

SCHEDULE - SAFETY EQUIPMENT

04. SAFETY EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT KARACHI STATION:

| S. NO. | NAME OF SAFETY EQUIPMENT |
|--------|--|
| 1. | Mask double filter |
| 2. | Goggles |
| 3. | Gloves |
| 4. | Gloves for cats Caught. |
| 5. | Gum Boots |
| 6. | Eyes wash bottle |
| 7. | <u>Uniform winter & summer:-</u> Supervisor (White Shirt & Black Trouser / jersey) P.C Operator (overhaul - sea blue, jersey & CAP) with company monogram. |
| 8. | <u>Shoes:- (BATA / SERVICE) or Equivalent</u> Supervisor (Black leather) P.C Operator (Canvas - blue) |

Note:- Requirement of safety equipment as per no. Of manpower

05. Cat Traps, Sticky glue Tray/boxes, Conventional Traps, Metal Bait Station for rats, Electric Rackets for mosquitoes & fly control, Sticky paper for fly control, Cat Catch Basket.

NOTE :-

From above mentioned chemical groups, all should be cleared / recommended by W.H.O and E.P.A public health insecticides and made by the well reputed multinational companies / manufacturers along with literatures / brochures. These should also be duly cleared by Sr. Office Services Officer / concerned officials before applying them in PIA premises.

SCHEDULE – MONTHLY CHEMICAL (Flight Kitchen)
06. MONTHLY CHEMICAL/EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT FLIGHT KITCHEN – KHI:-

| S# | CHEMICAL / EQUIPMENT LIST | Unit | Qty. | Unit Cost PKR | Total Cost Per Month PKR | Applicable Taxes | Total Month Amount with Taxes |
|-----------|--|------|------|---------------|--------------------------|------------------|-------------------------------|
| 1. | CHEMICAL USED FOR PEST CONTROL : | | | | | | |
| | 1. PERMAKILL 25 % EC – STEDEC Corp. Khi or Permicure Euro Chemical England or Equivalent | Ltr. | 02 | | | | |
| | 2. ATTACK (DDVP) – Ali Akbar or DECOVAS - STEDEC Corp Khi.or Equivalent | Ltr. | 09 | | | | |
| | 3. K.OTHRINE SC -25 – Jaffer Brothers or Guardian Plus – Ali Akberor Equivalent | Ltr. | 05 | | | | |
| | 4. K.OTHRINE EC-15 - Jaffer Brothers or Equivalent | Ltr. | 02 | | | | |
| | 5. MAX FORCE GEL (FOR COCKROACH) imported | Nos. | 02 | | | | |
| | 6. TOUCH GEL | Nos. | 20 | | | | |
| | 7. COOPEX POWDER (BOTTLE) or Equivalent | Nos. | 02 | | | | |
| | 8. MORTEIN (AEROSOL) - Reckitt Benckiser or Equivalent | Nos. | 12 | | | | |
| | 9. BORIC POWDER Fine Quality | Kg | 01 | | | | |
| | 10. FLY BAIT | Kg | 05 | | | | |
| | 11. STICKY PAPER (FOR FLIES) – Imported (Size- 1 sft/-) | Nos. | 14 | | | | |
| | 12. RODENTICIDE (BAITS) | Kg | 03 | | | | |
| | 13. ATRARAT (RAT GLUE) - imported | | 04 | | | | |
| | 14. DIESEL OIL | Ltr. | 25 | | | | |
| | 15. PETROL | Ltr. | 04 | | | | |
| 2. | FLYING INSECT CONTROL : | | | | | | |
| | 1. ELECTRIC RACKET (Replace when not properly work) | Nos. | 03 | | | | |
| 3. | TRAP FOR CAT: | | | | | | |
| | 1. CONVENTIONAL TRAP | Nos. | 02 | | | | |
| | 2. CAT CATCH BASKET | Nos. | 01 | | | | |

| S.NO. | CHEMICAL / EQUIPMENT LIST | Unit | Qty. | Unit Cost PKR | Total Cost Per Month PKR | Applicable Taxes | Total Month Amount with Taxes |
|------------------------|---|------|------|---------------|--------------------------|------------------|-------------------------------|
| 4. | BAITING AND TRAPPING FOR RODENT AT INSIDE AND OUTSIDE AREA OF FLIGHT KITCHEN : (WEEKLY AS PER COMPLAINT) | | | | | | |
| | 1. STICKY GLUE TRAY– size 1x1.5 sft. | | 10 | | | | |
| | 2. CONVENTIONAL TRAP | | 08 | | | | |
| 5. | EQUIPMENT FOR FUMIGATION IN FLIGHT KITCHEN PREMISES : | | | | | | |
| | 1. THERMAL FOGGER (USED FOR FLYING INSECTS) LOCATION = OUTSIDE AREA, (TREATMENT ON ALTERNATE DAY) | | 01 | | | | |
| | 2. TRI JET/COLD FOGGER (USED FOR FLYING INSECTS (INSIDE AREA)). | | 01 | | | | |
| | 3. KNAP SACK SPRAYER PUMP (GLORIA or Equivalent) FOR FLYING & CRAWLING INSECTS ETC. | | 02 | | | | |
| Grand total PKR | | | | | | | |

NOTE:-

- Monthly chemical should be delivered in flight kitchen in one go, latest by 3rd of every month in case of delay penalty will be imposed.
- Chemical required for fumigation purpose in flight kitchen are to be approved by Quality Control of the Division and should be procured from the authorized / approved dealer.
- Fumigation staff should be trained and available in proper uniform during duty hours. (Two Pairs of Uniform (min. + Shoes + Mask).
- Submit receipt of reliable sources as when required.
- The portion of mixing agents with water/ oil base chemical diluted as per manufacturer / W.H.O formulation / recommendation

FUMIGATION SERVICES AT ISLAMABAD BASE

SCHEDULE - WORK FORCE

01. FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON WORKING DAYS:

| S.NO. | NAME & DESIGNATION | ISB | QUALIFICATION |
|-------|-------------------------|-----|---------------|
| a. | Pest Control Supervisor | 01 | B.Sc. |
| b. | Pest Control Operators | 03 | Middle Pass |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SATURDAY / HOLIDAYS:-**

| SNO. | NAME & DESIGNATION | ISB |
|------|-------------------------|-----|
| a. | Pest Control Supervisor | 01 |
| b. | Pest Control Operators | 02 |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SUNDAY:-**

| S.NO. | NAME & DESIGNATION | ISB |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 00 |
| b. | Pest Control Operator | 01 |

SCHEDULE - MONTHLY CHEMICAL
02. MONTHLY CHEMICAL TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT ISLAMABAD STATION:-

| S# | Name of Chemical | Unit | Qty. | Unit Cost PKR | Total Cost Per Month PKR | Applicable Taxes | Total Monthly amount with taxes |
|------------------------|---|------|------|------------------|-----------------------------------|---------------------|--|
| 01 | ATTACK (DDVP) - Ali Akbar or DECOVAS - STEDEC Corp Khi. Or Equivalent | Ltr | 14 | | | | |
| 02 | Atrarat - imported | Tube | 02 | | | | |
| 03 | Coopex Powder - Reckitt Benckiser or Equivalent | Tube | 02 | | | | |
| 04 | Touch Gel | Tube | 10 | | | | |
| 05 | Diesel | Ltr | 20 | | | | |
| 06 | Fly Bait | Kg | 03 | | | | |
| 07 | Mortein 400ml - Reckitt Benckiser or Equivalent | No | 10 | | | | |
| 08 | Petrol | Ltr | 03 | | | | |
| 09 | Perma Kill EC25% - STEDEC Corp. Pakistan or Guardian Plus - Ali Akber or Equivalent | Ltr | 06 | | | | |
| 10 | Rat Bait | kg | 03 | | | | |
| 11 | Sticky Paper - 1 x 1 sft. | Nos. | 08 | | | | |
| 12 | Bug Cont.- Chem - Tyfone or Equivalent | Ltr | 01 | | | | |
| 13 | Termicid (STEDEC Corp. Pakistan or Equivalent) | Ltr | ½ | | | | |
| 14 | K-Othrine EC-15 - Jaffer Brothers or Equivalent | Ltr | 01 | | | | |
| 15 | Boric Powder Fine Quality | Kg | 01 | | | | |
| Grand Total PKR | | | | | | | |

Note:-

- The portion of mixing agents with water/ oil base chemical diluted as per manufacturer / W.H.O formulation / recommendation

SCHEDULE - EQUIPMENT

03. EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT ISLAMABAD STATION:

| S. NO. | NAME OF EQUIPMENT | Qty. |
|--------|--|------|
| 01. | Thermal Fogger 6 ltrs Imported | 01 |
| 02. | Tri-jet Fogger | 01 |
| 03. | Drill Machine for termite treatment | 01 |
| 04. | Knapsack Sprayer (10 litres) | 02 |
| 05. | Electric Racket (Replace when not properly work) | 02 |

SCHEDULE - SAFETY EQUIPMENT

04. SAFETY EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT ISLAMABAD STATION:

| S. NO. | NAME OF EQUIPMENT |
|--------|--|
| 1. | Mask double filter |
| 2. | Goggles |
| 3. | Gloves |
| 4. | Gloves for cats Caught. |
| 5. | Gum Boots |
| 6. | Eyes wash bottle |
| 7. | <u>Uniform winter & summer:-</u> Supervisor (White Shirt & Black Trouser / jersey) P.C Operator (overhaul - sea blue, jersey & CAP) with company monogram. |
| 8. | <u>Shoes:- (BATA / SERVICE) or Equivalent</u> Supervisor (Black lather) P.C Operator (Canvas - blue) |

Note:-

Requirement of safety equipment as per no. Of manpower

05. Cat Traps, Sticky glue tray/boxes, Conventional Traps, Metal Bait Station for rats, Electric Rackets for mosquitoes & fly control, Sticky paper for fly control, Cat Catch Basket & Gulletin Traps. All safety equipment to be provided according to manpower and area.

NOTE :-

From above mentioned chemical groups, all should be cleared / recommended by W.H.O and E.P.A public health insecticides and made by the well reputed multinational companies / manufacturer's alongwith literatures / brochures. These should also be duly cleared by Sr. Office Services Officer / concerned officials before applying them in PIA premises.

FUMIGATION SERVICES AT LAHORE BASE

SCHEDULE - WORK FORCE

01. FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON WORKING DAYS:

| S.NO. | NAME & DESIGNATION | LHE | Qualification |
|-------|-------------------------|-----|---------------|
| a. | Pest Control Supervisor | 01 | B.Sc. |
| b. | Pest Control Operators | 03 | Middle Pass |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SATURDAY / HOLIDAYS:**

| S.NO. | NAME & DESIGNATION | LHE |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 01 |
| b. | Pest Control Operators | 02 |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SUNDAY:**

| S.NO. | NAME & DESIGNATION | LHE |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 00 |
| b. | Pest Control Operator | 01 |

SCHEDULE - MONTHLY CHEMICAL
02. MONTHLY CHEMICAL TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT LAHORE STATION:-

| S# | Name of Chemical | Unit | Unit Cost PKR | Qty | Total Cost Per Month PKR | Applicable Taxes | Total Monthly amount with taxes |
|------------------------|---|------|---------------|-----|--------------------------|------------------|---------------------------------|
| 01 | ATTACK (DDVP) - Ali Akbar or DECOVAS - STEDEC Corp Khi. Or Equivalent | Ltr | | 14 | | | |
| 02 | Atrarat - imported | Tube | | 06 | | | |
| 03 | Coopex Powder - Reckitt Benckiser or Equivalent | Tube | | 02 | | | |
| 04 | Touch Gel | Tube | | 10 | | | |
| 05 | Diesel | Ltr | | 40 | | | |
| 06 | Fly Bait | Kg | | 03 | | | |
| 07 | Mortein 400ml - Reckitt Benckiser or Equivalent | No | | 06 | | | |
| 08 | Petrol | Ltr | | 05 | | | |
| 09 | Guardian Plus - Ali Akber or Equivalent | Ltr | | 04 | | | |
| 10 | Rat Bait | kg | | 03 | | | |
| 11 | Deltanor EC - 15 - Jaffer Brothers or Equivalent | Ltr. | | 02 | | | |
| 12 | Bug Cont. - Chem - Tyfone or Equivalent | Ltr | | 01 | | | |
| 13 | Termicid (STEDEC Corp. Pakistan or Equivalent) | Ltr | | ½ | | | |
| 14 | K-Othrine EC-15 - Jaffer Brothers or Equivalent | Ltr | | 01 | | | |
| 15 | Boric Powder Fine Quality | Kg | | 01 | | | |
| Grand Total PKR | | | | | | | |

Note:-

- The portion of mixing agents with water/ oil base chemical diluted as per manufacturer / W.H.O formulation / recommendation

SCHEDULE - EQUIPMENT

03. EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT LAHORE STATION:-

| S. NO. | NAME OF EQUIPMENT | Qty. |
|--------|--|------|
| 01. | Thermal Fogger 6 ltrs Imported | 01 |
| 02. | Tri-jet Fogger 4 ltrs | 01 |
| 03. | Drill Machine for termite treatment | 01 |
| 04. | Knapsack Sprayer (10 ltrs) | 02 |
| 05. | Electric Racket (Replace when not properly work) | 01 |

SCHEDULE - SAFETY EQUIPMENT

04. SAFETY EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT LAHORE STATION:-

| S. NO. | NAME OF EQUIPMENT |
|--------|--|
| 1. | Mask double filter |
| 2. | Goggles |
| 3. | Gloves |
| 4. | Gloves for cats Caught. |
| 5. | Gum Boots |
| 6. | Eyes wash bottle |
| 7. | <u>Uniform winter & summer:-</u> Supervisor (White Shirt & Black Trouser / jersey) P.C Operator (overhaul - sea blue, jersey & CAP) with company monogram. |
| 8. | <u>Shoes:- (BATA / SERVICE) or Equivalent</u> Supervisor (Black lather) P.C Operator (Canvas - blue) |

Note:-

Requirement of safety equipment as per no. of manpower

- 05.** Cat Traps, Sticky glue tray/boxes, Conventional Traps, Metal Bait Station for rats, Electric Rackets for mosquitoes & fly control, Sticky paper for fly control, Cat Catch Basket & Gulletin Traps. All safety equipment to be provided according to manpower and area.

NOTE :-

From above mentioned chemical groups, all should be cleared / recommended by W.H.O and E.P.A public health insecticides and made by the well reputed multinational companies / manufacturer's alongwith literatures / brochures. These should also be duly cleared by Sr. Office Services Officer / concerned officials before applying them in PIA premises.

FUMIGATION SERVICES AT PESHAWAR BASE

SCHEDULE - WORK FORCE

01. FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON WORKING DAYS:

| S.NO. | NAME & DESIGNATION | PEW | Qualification |
|-------|-------------------------|-----|---------------|
| a. | Pest Control Supervisor | 01 | B.Sc. |
| b. | Pest Control Operators | 02 | Middle Pass |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SATURDAY / HOLIDAYS:**

| S.NO. | NAME & DESIGNATION | PEW |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 01 |
| b. | Pest Control Operator | 01 |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SUNDAY:**

| S.NO. | NAME & DESIGNATION | PEW |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 00 |
| b.. | Pest Control Operator | 01 |

SCHEDULE - MONTHLY CHEMICAL

02. MONTHLY CHEMICAL TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT PESHAWAR STATION

| S.No | Name of Chemical | Unit | Unit Cost PKR | Qty | Total Cost Per Month PKR | Applicable Taxes | Total Monthly amount with taxes |
|------------------------|---|------|---------------|-----|--------------------------|------------------|---------------------------------|
| 01 | ATTACK (DDVP) - Ali Akbar or DECOVAS - STEDEC Corp Khi. Or Equivalent | Ltr | | 04 | | | |
| 02 | Coopex Powder - Reckitt Benckiser or Equivalent | Tube | | 01 | | | |
| 03 | Touch Gel | Tube | | 04 | | | |
| 04 | Diesel | Ltr | | 10 | | | |
| 05 | Mortein 400ml - Reckitt Benckiser or Equivalent | No | | 16 | | | |
| 06 | Petrol | Ltr | | 02 | | | |
| 07 | Permicure - Euro Chemical England or Perma kill STEDEC Corp Khi or Equivalent | Ltr | | 01 | | | |
| 08 | Rat Bait | Kg | | 02 | | | |
| 09 | K-Othrine EC-15 - Jaffer Brothers or Equivalent | Ltr | | 01 | | | |
| Grand Total PKR | | | | | | | |

Note:-

- The portion of mixing agents with water/ oil base chemical diluted as per manufacturer / W.H.O formulation / recommendation

SCHEDULE - EQUIPMENT

03. EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT PESHAWAR STATION:

| S. NO. | NAME OF EQUIPMENT | PEW |
|--------|--|-----|
| 01. | Thermal Fogger 6 ltrs Imported | 01 |
| 02. | Tri-jet Fogger 4 ltrs | 01 |
| 03. | Drill Machine for termite treatment | 01 |
| 04. | Knapsack Sprayer (10 ltrs) | 02 |
| 05. | Electric Racket (Replace when not properly work) | 01 |

SCHEDULE - SAFETY EQUIPMENT

04. SAFETY EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT PESHAWAR STATION:

| S. NO. | NAME OF EQUIPMENT |
|--------|---|
| 1. | Mask double filter |
| 2. | Goggles |
| 3. | Gloves |
| 4. | Gloves for cats Caught. |
| 5. | Gum Boots |
| 6. | Eyes wash bottle |
| 7. | <u>Uniform winter & summer:-</u> Supervisor (White Shirt & Black Trouser / jersey) P.C Operator (overhaul - sea blue, jersey & CAP) with company monogram. |
| 8. | <u>Shoes:- (BATA / SERVICE) or Equivalent</u> Supervisor (Black lather) P.C Operator (Canvas - blue) |

Note:-

Requirement of safety equipment as per no. Of manpower

- 05.** Cat Traps, Sticky glue tray/boxes, Conventional Traps, Metal Bait Station for rats, Electric Rackets for mosquitoes & fly control, Sticky paper for fly control, Cat Catch Basket. All safety equipment to be provided according to manpower and area.

NOTE :-

From above mentioned chemical groups, all should be cleared / recommended by W.H.O and E.P.A public health insecticides and made by the well reputed multinational companies / manufacturer's alongwith literatures / brochures. These should also be duly cleared by concerned officials before applying them in PIA premises.

FUMIGATION SERVICES AT QUETTA BASE

SCHEDULE - WORK FORCE

01. FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON WORKING DAYS:

| S.NO. | NAME & DESIGNATION | UET | Qualification |
|-------|-------------------------|-----|---------------|
| a. | Pest Control Supervisor | 00 | B.Sc. |
| b. | Pest Control Operators | 02 | Middle Pass |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SATURDAY / HOLIDAYS:**

| S.NO. | NAME & DESIGNATION | UET |
|-------|-------------------------|-----|
| a. | Pest Control Supervisor | 00 |
| b. | Pest Control Operator | 01 |

➤ **FUMIGATION MANPOWER TO BE PROVIDED BY THE CONTRACTOR ON SUNDAY:**

| SNO. | NAME & DESIGNATION | UET |
|------|-------------------------|-----|
| a. | Pest Control Supervisor | 00 |
| b. | Pest Control Operator | 01 |

SCHEDULE - MONTHLY CHEMICAL

02. MONTHLY CHEMICAL TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT QUETTA STATION:-

| S.No | Name of Chemical | Unit | Unit Cost PKR | Qty | Total Cost Per Month PKR | Applicable Taxes | Total Monthly amount with taxes |
|--------------------------------|---|------|---------------|-----|--------------------------|------------------|---------------------------------|
| 01 | ATTACK (DDVP) - Ali Akbar or DECOVAS - STEDEC Corp Khi. or Equivalent | Ltr | | 06 | | | |
| 02 | Coopex Powder - Reckitt Benckiser or Equivalent | Tube | | 01 | | | |
| 03 | Touch Gel | Tube | | 05 | | | |
| 04 | Mortein 400ml - Reckitt Benckiser or Equivalent | No | | 04 | | | |
| 05 | Guardian Plus - Ali Akber or Equivalent | Ltr | | 01 | | | |
| 06 | Rat Bait | Kg | | 02 | | | |
| 07 | Fly Bait | Kg | | 01 | | | |
| Grand Total Monthly PKR | | | | | | | |

Note:-

- The portion of mixing agents with water/ oil base chemical diluted as per manufacturer / W.H.O formulation / recommendation

SCHEDULE - EQUIPMENT

03. EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT QUETTA STATION:

| S. NO. | NAME OF EQUIPMENT | UET |
|--------|--|-----|
| 01. | Tri-jet Fogger 4ltrs | 01 |
| 02. | Drill Machine for termite treatment | 01 |
| 03. | Knapsack Sprayer (10 ltrs) | 02 |
| 04. | Electric Racket (Replace when not properly work) | 01 |

SCHEDULE - SAFETY EQUIPMENT

04. SAFETY EQUIPMENT TO BE PROVIDED BY THE FUMIGATION CONTRACTOR AT QUETTA STATION:

| S. NO. | NAME OF EQUIPMENT |
|--------|--|
| 1. | Mask double filter |
| 2. | Goggles |
| 3. | Gloves |
| 4. | Gloves for cats Caught. |
| 5. | Gum Boots |
| 6. | Eyes wash bottle |
| 7. | <u>Uniform winter & summer:-</u> Supervisor (White Shirt & Black Trouser / jersey) P.C Operator (overhaul - sea blue, jersey & CAP) with company monogram. |
| 8. | <u>Shoes:- (BATA / SERVICE) or Equivalent</u> Supervisor (Black lather) P.C Operator (Canvas - blue) |

Note:-

Requirement of safety equipment as per no. Of manpower

05. Cat Traps, Sticky glue tray/boxes, Conventional Traps, Metal Bait Station for rats, Electric Rackets for mosquitoes & fly control, Sticky paper for fly control, Cat Catch Basket. All safety equipment to be provided according to manpower and area.

NOTE :-

From above mentioned chemical groups, all should be cleared / recommended by W.H.O and E.P.A public health insecticides and made by the well reputed multinational companies / manufacturer's alongwith literatures / brochures. These should also be duly cleared by concerned officials before applying them in PIA premises.

DOSAGE OF CHEMICAL USE IN WATER/ KEROSENE OIL

| S.NO | NAME OF CHEMICAL | DOSAGE |
|------|------------------------------|----------|
| 1 | PERMA KILL EC25% | 25ML/LTR |
| 2 | K-OTHRIN EC 15 | 20ML/LTR |
| 3 | K-OTHRIN SC 25 | 20ML/LTR |
| 4 | ATTACK (DDVP) | 20ML/LTR |
| 5 | DECOVAS (DDVP) | 20ML/LTR |
| 6 | PERMICURE EC 25% | 25ML/LTR |
| 7 | BUG CONTROL CHEMICAL | 30ML/LTR |
| 8 | AGENDA(FOR TERMITE CONTROL) | 5ML/LTR |
| 9 | GUARDIAN PLUS | 20ML/LTR |

PIA LOCATIONS AT KARACHI, LAHORE, ISLAMABAD,
PESHAWAR AND QUETTA AIRPORTS
SCHEDULE - AREA

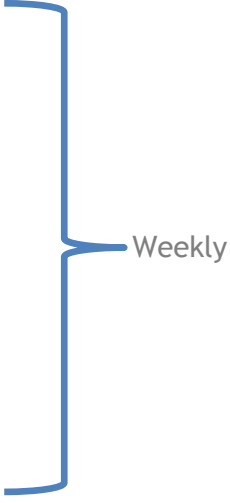
01. FLIGHT KITCHEN
02. ENGINEERING
03. COMPUTERBUILDING
04. FLIGHTOPERATIONBUILDING
05. MOTOR TRANSPORT
06. STORE & PRESS AREA
07. PIA TOWNSHIP
08. HEADOFFICEBUILDING
09. PIA TRAINING CENTRE
10. TECHNICAL GROUND SUPPORT
11. TERMINALBUILDING
12. AIR CARGO CENTRE
13. HOSPITALS/DISPENSARIES
14. KARACHI BOOKING OFFICE
15. CITY CARGO
16. AIRHOSTESS HOSTEL
17. EMPLOYMENT & REGIONAL SPEEDEX OFFICE
18. PEC (Main Complex, Investment Castineg Plant and Optics Section)
19. ALL PIA OFFICE, WARE HOUSES, CANTEENS, BUILDINGS, & FLIGHT KITCHEN ETC AT LHE, ISB, PEW AND UET STATIONS AND OTHERS.

**THE SCHEDULE OF PEST CONTROL SERVICES FOR
ALL PIA PREMISES AT KARACHI AIRPORT**

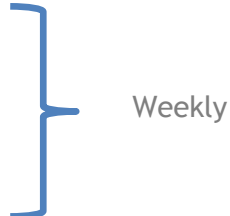
SCHEDULE - A

| S.NO. | LOCATIONS | FREQUENCY |
|------------|--|-----------------|
| 01. | <u>FLIGHT KITCHEN</u> | |
| a. | Covered area | → Daily |
| b. | Open area - fogging Evening | → Alternate Day |
| c. | Compound Building | |
| d. | Abroad from inside gate security post to water pump | |
| e. | Bounded store adjacent to SR-17 Flight | → Weekly |
| f. | Catering vans/vehicles | → 04 -06 Daily |
| 02. | <u>ENGINEERING</u> | |
| a. | RCC Hanger | } Weekly |
| b. | Boeing Maintenance Hanger | |
| e. | Boeing Pool Building | |
| f. | F-27 Hanger ground 1 st floor & 2 nd floor | |
| g. | All shops in OLS, AA& F Building | |
| h. | Jet hanger (ground 1 st floor & 2 nd floor) | |
| i. | Cafeterias | |
| J. | Extension Canteens & Sewerage area | |
| k. | Plating/Cleaning/Plasma shops | |
| l. | Tools manufacturing shops | |
| 03. | <u>WIDE BODY HANGER</u> | |
| a. | Wide Body Hanger | → Weekly |
| b. | Surrounding /apron area | → Monthly |
| c. | Dirt Test Bench | → Monthly |
| 04. | <u>TECHNICAL GROUND SUPPORT</u> | |
| d. | Ground / First floor | } Weekly |
| e. | Surrounding area | |
| f. | EquipmentBay 14 & 15 | |

05. TERMINALS

- a. All PIA offices at Jinnah Terminal
 - b. International Cargo Terminal
 - c. Domestic Cargo
 - d. Loader rest room
 - e. ULD Section
 - f. Air Freight Section
 - g. Lost & Found
 - h. Baggage sorting area
 - i. Reservation
 - j. Security offices
 - k. Offices in satellite east
 - l. Offices in satellite west
 - m. TGS Jinnah Terminal
 - n. Flight Pack section
 - o. All offices situated Intl. & Dom. lounges
- 


06. AIR CARGO CENTRE

- a. Cargo Complex
 - b. Cargo Shed
 - c. Customs examination area
 - d. Air Cargo Centre
 - e. Air Freight unit/grill
 - f. Mezzanine floor
- 

07. COMPUTER BUILDING

- a. Ground floor  Weekly
- b. First floor  Weekly
- c. Compound wall  Monthly

08. FLIGHT OPERATION BUILDING

- a. First & Second floor
 - b. Pneumatic Test facility
 - c. Test Bench
 - d. Fixed Equipment Building
 - e. Corporate Safety Building
- 

09. MOTOR TRANSPORT

- a. Ground floor  Weekly
- b. First floor  Weekly
- c. Open area  Monthly
- d. Compound walls  Monthly

10. STORES &PRESSBUILDING

- a. Store Building
 - b. New PressBuilding
 - c. Old Press Building
- } Weekly

11. PIATOWNSHIP

- a. Offices
 - b. Mosque
 - c. Dispensary
 - d. Madrasa
- } Weekly
- e. Stair cases of all Blocks
 - f. Garbage disposal yard
 - g. Thermal fogging also will be done in all roads of Township.
- } Fortnightly

12. FOGGING

Thermal fogging also will be done at surrounding areas of each location once a week (Frequency of areal treatment could be increased due to infestation of mosquitoes).

13. HEAD OFFICE BUILDING

- a. Ground, 1st & 2nd Floor ➔ Weekly
- b. Surrounding areas ➔ Monthly
- c. Revenue record room ➔ Weekly
- d. Head Office Mosque ➔ Weekly

14. PIA TRAINING CENTRE

- a. Ground / Second floor ➔ Weekly
- b. Surrounding areas ➔ Monthly
- c. Simulator Building ➔ Weekly


15. HOSPITALS

- a. Male & Female wards, Karsaz
 - b. Medical Centre, Karsaz
 - c. CMO Office
 - d. Crew Medical centre
- } Weekly

16. KARACHI BOOKING OFFICE

- a. Ground / first floor PIA's Office  Weekly

17. AIRHOSTESS HOSTEL

- a. All rooms of Ground/first/second floor
b. Surrounding areas
c. All offices  Weekly


18. Speed-Ex / Employment

- a. Employment offices
b. Regional Speed-ex Office  Fortnightly
Fortnightly

19. PEC

- a. Main Complex,
b. Investment Casting Plant
c. Optics Section  Weekly

20. OTHERS

- a. All Dispensaries
b. All garbage disposal yards
c. All Cafeterias , Burger Shop
d. Any other location/premises as & when require  Weekly

**THE SCHEDULE OF PEST CONTROL SERVICES FOR
ALL PIA PREMISES AT ISLAMABAD AIRPORT**

SCHEDULE - B

| S.NO. | NAME OF LOCATION | FREQUENCY |
|------------|---|-------------------|
| 01. | <u>AIRPORT</u> | |
| | a. Cargo Complex | } Weekly |
| | b. TGS Section | |
| | c. Engineering area | |
| | d. Terminal Building | |
| | e. Flight Kitchen/Catering Vans | → Round the clock |
| 02. | <u>AIRPORT</u> | |
| | a. Store Building | } Weekly |
| | b. AdminBuilding, TeleBuilding, Canteens & Medical etc. | |
| | c. M.T Section | |
| | d. Sales Office Islamabad | |
| 04. | <u>BOOKING OFFICE RWP& MEDICALS</u> | |
| | a. Booking Office Islamabad | } Weekly |
| | b. Town Medical Centre | |
| | c. Crew Medical Centre | |
| | d. Any other Building which is located Outside the apron area. | |

**THE SCHEDULE OF PEST CONTROL SERVICES FOR
ALL PIA PREMISES AT LAHORE AIRPORT**

SCHEDULE - C

| S.NO. | NAME OF LOCATION | FREQUENCY |
|-------|---|-----------|
| 01. | Flight Kitchen (Field Services) | |
| 02. | Engineering area | |
| 03. | Airport Office | |
| 04. | Cargo | |
| 05. | TGS | |
| 06. | Any other Building which is located inside the apron area. | |
| 07. | Motor Transport | |
| 08. | Store | |
| 09. | Town Office | |
| 10. | Dispensary | |
| 11. | Any other Building which is located Outside the apron area. | |

**THE SCHEDULE OF PEST CONTROL SERVICES FOR
ALL PIA PREMISES AT PESHAWAR AIRPORT**

SCHEDULE - D

| S.NO. | NAME OF LOCATION | FREQUENCY |
|-------|---|-----------|
| 01. | Engineering area | |
| 02. | Airport Office | |
| 03. | Cargo | |
| 04. | TGS | |
| 05. | Any other Building which is located inside the apron area. | |
| 06. | Motor Transport | |
| 07. | Store | |
| 08. | Town Office | |
| 09. | Dispensary | |
| 10. | Any other Building which is located Outside the apron area. | |

**THE SCHEDULE OF PEST CONTROL SERVICES FOR
ALL PIA PREMISES AT QUETTA AIRPORT**

SCHEDULE - E

| S.NO. | NAME OF LOCATION | FREQUENCY |
|-------|---|---------------|
| 01. | Engineering area | } Fortnightly |
| 02. | Airport Office | |
| 03. | Cargo | |
| 04. | TGS | |
| 05. | Any other Building which is located inside the apron area. | |
| 06. | Motor Transport | |
| 07. | Store | |
| 08. | Town Office | |
| 09. | Dispensary | |
| 10. | Any other Building which is located Outside the apron area. | |

EVALUATION CRITERIA FOR FUMIGATION SERVICES - 2019

Total Marks – 100
Qualifying Marks – 75

FUMIGATION SERVICES PROVIDERS.

All the applicants to please note that as per PPRA Rules and Regulations, all the documents/statements submitted by a Firm/Company for its tendering are under Oath.

Any document/statement provided if proved false, mis-stated, concocted, or incorrect proved at any time, during or after tendering will result into permanent disqualification and black listing of the firm/Company/Partners with their names displayed on PPRA website.

Particulars of the Company

- a. Company (complete data required in the tendering documents).
- b. Specific experience:- (similar nature of contracts executed / In-load during the last 5 years)
Minimum Value - Rs. 20 million per year.

| Sr.No | PARTICULARS | MARKS Allocated | OBTAINED MARKS |
|----------|--|--------------------|-------------------|
| A | PERSONNEL EXPERIENCE with hygienic and Fumigation Services and Technical Qualification in this field and employment of the Firm/Company) Since last 1-10 years. | 10 | |
| 1 | No of Personnel | 10 | |
| I | 02 - 20 | 05 | |
| ii | 21 - 40 | 08 | |
| iii | 41 & above | 10 | |
| 2 | Year of establishment of the firm / Company | 10 | |
| i | 12 - 23 Months | 03 | |
| ii | 24 - 35 Months | 05 | |
| iii | 36 - 48 Months | 07 | |
| iv | 49 months and above | 10 | |
| 3 | Relevant Experience in Fumigation Services | 05 | |
| i | 01 - 02 Years | 02 | |
| ii | 03 - 04 Years | 03 | |
| iii | 05- 06 Years | 04 | |
| iv | 7 and above Years | 05 | |
| 4 | Previous similar experience | 05 | |

| | | | |
|---|--|-----------|--|
| i | National Companies | 02 | |
| ii | Multinational companies | 05 | |
| 5 | No. of Current contracts of the company | 10 | |
| i | 1 – 4 | 02 | |
| ii | 4 – 6 | 05 | |
| iii | 7 – 10 | 07 | |
| iv | 10 & above | 10 | |
| *Attach the list along with the contact details of firm / company | | | |
| B | DETAILS OF EQUIPMENT | | |
| 1 | Fumigation Services Capacity Station Based Requirement | 05 | |
| i | fulfilling setup requirement(observation of technical team) | 05 | |
| ii | Not fulfilling setup requirement (observation of technical team) | 00 | |
| 2 | EQUIPMENT | 10 | |
| i | Thermal Foggers, Tri Jet Foggers, Drill Machines (Big Size), Knap sack sprayers (10 Ltrs & above) | 05 | |
| iii | Cat Traps, Metal Bait Stations for rats, Rat Traps Conventional Traps etc. | 02 | |
| iv | Sticky Plates, Rackets for mosquitoes etc. | 02 | |
| V | Other equipment related to fumigation & Hygienic | 01 | |
| c | GENERAL HYGIENIC CONDITIONS (IN THE FIRM/ COMPANY WHERE THE SERVICES ARE GOING ON) | 05 | |
| i | Verified by the team at present locations of contracts other than PIA and personal interview of different firms representative conforming the level of satisfaction. | 05 | |
| ii | Not satisfying (observing technical team) | 00 | |
| D | LITIGATION HISTORY OF THE FIRM | 10 | |
| i | No Litigation. | 10 | |
| ii | One time litigation | -04 | |
| iii | Two and Above time litigation history | -06 | |
| E | PENALTY/FINE IMPOSED | 05 | |
| i | No penalty | 05 | |
| ii | 1 penalty | -01 | |
| iii | 2-3 penalties | -02 | |
| iv | 4 and above penalties | -02 | |

| | | | |
|--|---|-----------|--|
| F | FINANCIAL STANDING / STATUS OF FIRM | 10 | |
| 1 | Income tax paid during the last 05 years (Attached -audited income Tax. Statement/balance sheet / receipted Tax Challans. | | |
| i | Income Tax paid under Rs.1.0 million per Year. | 03 | |
| ii | 1.0 to 2.0 million per year | 05 | |
| iii | 3.0 to 4.0 million | 07 | |
| iv | 5.0 million and above | 10 | |
| 2 | Average annual turnover (for the last five years) | 10 | |
| i | Annual turnover Rs.10.0 million and above (A Class) | 10 | |
| ii | Annual turnover Rs.05.0 to 10.0 million (B Class) | 7.5 | |
| iii | Annual turnover Rs.02.0 to 05.0 million (C Class) | 05 | |
| 3 | Financial standing of the firm / Company | 05 | |
| i | Last 03 years net worth statement (duly certified by a Chartered Accounts firm. | 02 | |
| ii | minimum funds available Rs.2.0 million- available / not | 1.5 | |
| iii | Surety from a bank / credit limit of the firm, available cash balance (2.0 million) is sufficient to cover 3 months expenses, during the contract for next 12 months period. | 1.5 | |
| Note: Attested copy of Bank Statement, showing list of one year transaction must be attached. | | | |

DRAFT AGREEMENT

This agreement is made on this _____ day of _____ 2019 at Karachi between Pakistan international Airlines Corporation Limited [a public limited company incorporated and governed under the laws of Pakistan having its Head Office at Jinnah International Airport Karachi Karachi (hereinafter referred as "PIA") which expression shall mean and include its employees, Agents, successors, assigns, or any other person (s) which may derive any title under PIA;
AND

_____ established under the laws of Pakistan having its office at _____ (hereinafter referred to as "Contractor") which expression shall mean and include its employees, agents, successors, assigns, or any other person (s) Which may derive any title under [name of the contractor].

PIA and the Contractor may individually be referred to as a "Party" and collectively be referred to, as "Parties", respectively, as the context of this Agreement requires.

Whereas PIA is desirous of securing the complete Pest Control Services of all public health insects and vertebrate pests in and around PIA premises in Karachi, Islamabad, Lahore, Peshawar & Quetta more precisely described in **(SCHEDULE - A, B, C, D & E)**

Whereas contractor has offered provisioning of required complete Fumigation/ disinfestations of insects and vertebrate pests services and

WHEREAS contractor has represented to and assured PIA that it has the capability of effectively performing the services desired/required by PIA, and

Whereas the contractor has further assured the PIA that it has in its employment honest, efficient and technically skilled employees to provide the services to the entire satisfaction of PIA and

Whereas PIA has accepted the offer extended by the contractor upon terms and conditions set herein below:-

NOW THIS DEED WITNESSETH ARE AS UNDER:

- **ARTICLE - 1**
 - **TERMS OF THE AGREEMENT**

This agreement shall remain valid for one year commencing from _____ to _____ unless sooner terminated under the provisions of this agreement. The same is extendable for further two terms subject to PIA's requirement and/or performance of the contractor by mutual consent in writing on same rates, terms & conditions.

- **ARTICLE - 2**
 - **TERMINATION OF THE AGREEMENT**

- a. Without prejudice to any other available rights / remedies PIA shall have the right to terminate this agreement at its option for any reason specifically provided hereunder or otherwise in case of any breach of this agreement by contractor.
- b. The performance of services by the contractor under this agreement shall remain under observation during the whole period of the agreement, in case the services are found non satisfactory, below the specified standard or non-performance for any reason, this contract shall be terminated by PIA at any time with immediate effect without giving any notice and in such events the contractor shall be **BLACK LISTED** and declared disqualified for further prequalification and award of any contract by PIA.
- c. Notwithstanding anything contained in this agreement each party shall have the right to terminate this agreement with some reason or cause thereof upon 90 days written notice to the other party through registered post and / or confirmatory facsimile.
- d. PIA shall be entitled to terminate this agreement forthwith at any time upon serving notice in the event of misconduct either on the part of the contractor or its employees or non-performance of responsibilities and services by the contractor including but limited to Article - 7 & 7a and other provisions of this agreement.
- e. The termination shall be without prejudice to the acquired rights and liabilities of either party prior to termination.

• ARTICLE - 3

▪ PRICES / PENALTIES

In consideration of services provided hereunder, PIA agrees to pay to the contractor for the services described in Schedule A, B, C, D & E at given locations a total sum of Rs. _____ in words (_____) per month Rs. _____ in words (_____) per annum on monthly lump sum basis during the period of validity of this agreement after making all required deductions.

If the services provided by the contractor are not up to the standard acceptable to PIA, then PIA may get the required services performed through other ways and means at risk and cost of the contractor and expenditures incurred on obtaining such services shall be deducted from the amounts due from PIA, to the contractor.

If the required services are not satisfactory or contractor fails to provide the agreed services at the sole discretion of authorized officer of PIA, following penalties will be imposed on him for his default in addition to all other right and remedies available to PIA.

For non-performance or Unsatisfactory performance Of fumigation Services }
}

Fine upto 05% of monthly amount will be imposed each services and deducted from the bill of the contractor.

If the contractor fails to provide fumigation and disinfestations services within prescribed time the Corporation may get the required services performed through other ways and means at the risk and cost of the contractor and the expenditure or expenditures incurred on obtaining such services shall be deducted along with 100% penalty from the amount or amounts due from the corporation to the contractor.

If the services are found unsatisfactory, a fine up to the rate of upto 05% of the total quoted monthly amount of the particular site will be deducted from monthly bill of the contractor.

If the qualities of service / services did not improve, even after imposing 5% penalty, the contractor will carry out extra service/services free of cost. However PIA may terminate the work awarded after completing the legal formalities of contract at any time.

- ARTICLE - 4

- PAYMENTS

Payments in respect of supply / services shall be made by concerned Finance Manager or any authorized officer of PIA, within 30 days of the submission of the pre-receipt / certified bills, which are to be strictly in conformity with the agreed services and satisfactory services certificate by an authorized officer at the relevant stations. The payments on lump sum basis shall be made to the contractor after deduction of all required Government Taxes and fee levied by any Federal / Provincial Government or its authorities.

- ARTICLE - 5

- SECURITY DEPOSIT

Successful bidder will have to deposit an amount () interest free equivalent to 10/-% of the annual contract amount value. This will remain with PIAC, till 3 months after the expiry of the contract and will be refunded subject to deductions of any all the outstanding dues, including without limitation penalties and damages.

- ARTICLE - 6

- RECOVERIES

When any amount is recoverable from the contractor under any provision of this agreement PIA shall be entitled to deduct any such amount from the pending bills of the

contractor, whether due in respect of this or any other agreement and / or from any other due amount of the contractor lying with PIA and the contractor shall have no objection on deduction of the same.

The contractor shall be liable for all losses sustained by the corporation as a consequence of services provided by it under this agreement including but not limited to the loss arising from the complaint of rodent problem, cat, cockroaches or any other pests like snake etc.

Notwithstanding anything contained in this agreement, the contractor shall be liable for Black -Listing accordance with law, in case of un-satisfactory provisioning of services resulting into loss the corporation.

- ARTICLE - 7

- RESPONSIBILITIES OF THE CONTRACTOR

- a. The contractor undertakes that he will provide complete Fumigation / disinfestations of insect and vertebrate pest services in PIA premises described in (SCHEDULE - A, B, C, D & E) as per instructions of Manager Office Services, Karachi Airport or any other authorized representative of PIA. The quality and standard of services to be provided by the contractor shall be to the entire satisfaction of PIA/its authorized officer and concern the safety standard.
- b. All material/chemical shall be provided by the contractor either available in or outside of the country duly approved by any authorized officer of PIA at its own cost and brought in sealed containers with original label of manufacturer at site of work and sufficient quantity would be kept in fumigation store to be provided by PIA. The same can be checked by Sr. Office Services Officer or any other authorized representative of PIA at any station, before emulsification and execution of the works to be carried out in PIA premises.
- c. The contractor shall be responsible for any adverse effect on any human being, PIA property or on food stuff etc, which may occur by use of incorrect chemical or its wrong application in establishment etc.
- d. The contractor hereby agrees and undertakes that with a view to providing appropriate and first rate execution of all fumigation/disinfestations of insect and vertebrate pest services under the provisions of this agreement, it shall maintain and agree to deploy sufficient work force of most efficient, honest, able bodies and experienced persons. These employees shall work for and on behalf of the contractor and by no means will they be treated as employees of PIA. The hiring and firing of employees is exclusive right of the contractor, who alone shall be competent to take disciplinary action if needed against them. However, PIA or its authorized official may ask the contractor to remove its employee(s) whom in the opinion of PIA or its

authorized official is/are undesirable person(s). The contractor shall immediately remove such employees and provide suitable replacement immediately so as to keep sufficient work force.

- e. The contractor is bound for payment of wages to its employees owing to the Government notification rules regularly by 5th of each month positively. The contractor is bound to submit a certificate along with his bills duly certified by the office incharge of the station to the effect that all the wages to its employees have been paid by 5th of each month in accordance with the terms of the agreement. If at any stage, it is found that the contractor has issued a wrong certificate in this respect, and / or the employees have been paid less amount or have not been paid, the corporation shall have the right to terminate this agreement forthwith and confiscate the entire security deposits of the contractor lying with it & no bill of the contractor shall be paid if not supported by required documents. If the contractor fails to make payment to its employees by 5th of each month, the corporation will pay the wages to the employees from the out standings of the contractor in order to avoid any law and order problem in its premises in addition to 100% penalty to it. If the contractor fails to make the payments to its employees for continue two months, the corporation may terminate this agreement without giving any notice to it and shall forfeit its entire security deposit.
- f. The contractor hereby agrees and undertakes that it shall such duties and responsibilities to its employees that may be necessary for the first rate execution of the fumigation / disinfestations of insects and vertebrate pest services to be provided under the provision of this agreement. In this connection, the duties and responsibilities assigned to them and contractor will submit the attendance of the fumigation staff while on duty shift basis in the office of Manager Office Services duly certified by Sr. Office Services Officer and at outstations to the office of incharge of the station.
- g. The contractor shall be required to obtain clearance from Police Department or any other security establishment if required, at its own cost and the Security Division of PIA in respect of all its employees engaged in provisioning of services within the premises of PIA. Unless they possess this clearance, they shall not be allowed to enter the premises of PIA. Furthermore, each employee shall be required to produce to PIA, a certificate from a Registered Medical Practitioner confirming that such employee is free from all infectious diseases at the time of employment and subsequently on an annual basis also. All expenditures incurred in this respect shall be the sole responsibility of the contractor.
- h. For the purpose of identification and security the contractor shall issue proper identity cards to all its employees who may be detailed to work within the premises of PIA in connection with rendering of the services in neat and clean uniform as per schedule.
- i. The contractor undertakes and agrees that in the performance of its contractual obligations assumed by it under this agreement, it shall fully comply with all the applicable laws, rules and regulations and customs

prevailing from time to time in the country including but not limited to payment of wages / allowances, insurance of the employees and workers, their medical attention, gratuity, grant of annual sick and casual leave and other rights, facilities and benefits to which employees may be entitled to and hereby expressly agreed and understood by the contractor that all responsibilities to its employees in this regard are its liability and the grant of any such rights, facility or benefits to its employees at any time whether under any existing or future law or otherwise shall not result in any additional cost to PIA.

- j. The contractor shall be solely liable for any act or omission in contravention of laws, and PIA shall not be liable for any of his act or omission, if any legal proceeding initiated against PIA for any act or omission of the contractor. The cost (including the incidental and the consequential cost) shall be borne by the contractor and PIA shall have the right to recover the cost from any due amount of the contractor.
- k. The contractor accepts total responsibilities for the settlement of all claims resulting from death, injury, burn or accident of any kind to its employees, officers, advisors, agents or any other third person acting for and on its behalf in the discharge of services under those presents and/or any third party.
- l. If any loss or damage is caused to PIA's property by any employee, officer or representative of the contractor, such loss shall be made good by contractor.
- m. The contractor warrants that it is bonafide and independent legal entity working in its own name, account and acknowledges that this agreement does not confer in any manner whatsoever upon it or any individual employed by it, the status of any employee, worker, officer, agent or advisor of PIA.
- n. The contractor shall obtain / maintain insurance coverage's for its employees and or / third party or any property for any claim arising under any applicable laws from the performance or non-performance or its contractual obligations under this agreement.
- o. All machinery, material, stocks, tools implements and safety equipment's directly connected with the performance of first rate and excellent agreed services hereunder together with required manpower appropriately experienced and qualified for fumigation and its allied services shall be arranged by the contractor at its own cost.
- p. The contractor shall be responsible for the complete repair / maintenance, overhaul and upkeep of all fumigation equipment's / machines through reputed firms to the entire satisfaction of PIA. Repairs when required shall be made in the shortest possible time. Replacement of parts whenever required, to keep the equipment's / machines in good running condition

shall be the responsibility of contractor who will ensure that equipment's remains serviceable at all time.

- q. All above said liabilities of the contractor are without prejudice to its other present/future liabilities arising from this agreement whether due to the performance and / or non-performance of its contractual obligations or otherwise.
- r. The contractor will be under obligation to depute Supervisor having Bachelor Degree of Science at every station. Such supervisors must have fairly good knowledge of fumigation, pesticide / chemicals and well conversant with their job and wages be paid owing to the qualification. The contractor will also depute the pest control operators having matriculation.
- s. The contractor undertakes and assures that fumigation process shall always be completed well before. The material/products used by the contractor should neither be injurious to human being duly approved standard of WHO and EPA and duly cleared by Sr. Office Services Officer or other concerned authorities. The material/products used should be cleared by concerned authorities in order to use it in the areas like Flight Kitchen, Cafeterias and all office space Hanger, Warehouses and Hospitals. In case of non-availability of chemicals in Pakistan, contractor will also be fully responsible to purchase the chemicals from abroad and provide to the corporation on proper time.
- t. Contractor shall ensure that it's all equipment's and machines remain serviceable all the times and all material / products required under this agreement are available round the clock.
- u. The contractor shall maintain a daily attendance of all its employees engaged in providing fumigation services to the Corporation. A copy of the attendance sheet of all the employees of the contractor shall be submitted each day on shift basis to the Officer incharge of station to the Corporation within half an hour of arrival of each shift which will be subject to verification by physical head count. The object of providing attendance record to the Corporation is to ensure safety and security of its establishment and installation and also to enable it to monitor that the minimum work force of the contractor is available to provide effective and satisfactory fumigation services. In case the attendance falls short of the minimum work force as prescribed in (SCHEDULE - WORK FORCE) the Corporation shall be at liberty to make such deduction from the amounts due to the Corporation from the contractor as it may deem fit at the rate of Rs. 400/= per day per person. Summary of monthly attendance sheet have to be attached along with bills.
- v. Wages of the workers shall be applicable as per the notified rate of minimum wages by the relevant govt.

- ARTICLE 7-A

- METHOD OF TREATMENT

All type of insects / pests to be controlled.

Cockroaches, Bugs, Beetles, Ants, Termites, Wood borers, Silver fish, Flies, Mosquitoes, Moths, Scorpions, Wasps, Rats, Cats, Snakes, Lizards or any other venomous pests / vertebrate pests etc.

Services are to be carried out as per schedule in kitchens/field services, dishwashing areas, lockers, rooms, stores, toilets, dining halls, offices, internal & external drainage including manholes, hangers and other specified areas. Formulated materials to be sprayed into hiding places of insects i.e. cabinets, shelves, sinks, bases of equipment, rubbish, containers, lockers, toilets, flush tanks, wash basins, cracks and crevices, drains etc outside the building sewerage lines, drains and manholes. After spraying is completed other covered areas i.e. rooms etc are to be fogged. To ensure that entire space is covered completely walls, doors, windows from inside and outside & rubbish trenches/containers, drain gutters and surrounding areas to be sprayed. Rats are to be controlled through catchers, glue, baits and other methods.

Termites will be controlled first of all by tropical sprays, if necessary it should be controlled by drilling into the soil considering the infestation as & when required.

Spray equipment may have to be kept at places where daily/constant services are required. The maintenance of this equipment will be borne by the contractor / firm. In case of breakdown of any equipment, it will be the responsibility of the contractor / firm to provide replacement immediately.

Date/timings of service will be followed as per planned schedule and as per instructions of the office incharge of the building premises where the daily services to be carried out this will be done all holidays and weekends also.

Catering vans/vehicles in flight kitchen / field services units wherever available are to be fumigated and disinfested each time.

- ARTICLE - 8
 - INDEMNITY

Contractor shall indemnify, defend and hold harmless PIA, its Officers, Employees, Directors, Officials, and Agents from and against any all liabilities, claims, losses, costs or expenses to any person or property of another, lawsuits, judgments, and /or expenses, including attorney fees, arising either directly or indirectly from any act or failure to act by Contractor or any of its Officers, Employees, Directors, Officials and Agents which may occur during or which may arise out of the performance of this agreements.

- ARTICLE - 9
 - INSOLVENCY AND BREACH OF CONTRACT

Should the contractor be adjudicated insolvent or made to enter into any agreement for composition with creditors or be wound up their compulsorily or voluntarily or commit any breach of this agreement not herein specifically provided. PIA shall have the right to terminate the agreement forthwith and in which case the contractor shall be liable to the confiscation of security deposit and pay PIA any extra expenses which it might incur but it shall not be entitled to any gain / compensation from PIA.

- ARTICLE - 10

- SCHEDULE

For all intents and purpose the schedules annexed herewith shall form an integral part of this agreement and contractor shall be bound to fulfil all the terms and conditions stipulated therein. A deviation from the terms and conditions incorporated in the annexed schedules or other part of the agreement shall be deemed to be violation of this agreement on the part of the contractor.

- ARTICLE - 11

- FORCE MAJURE

Except as provided under this agreement neither party shall be liable for any failure or delay in performance of its obligations due to any cause beyond its reasonable control including act of public enemy, war, rebellion, insurrection, fire accident, act of God and act of state or of the judiciary. However, the contractor shall be liable to inform PIA as soon as any such event occurs or come into the knowledge of the contractor in writing or through means generally accepted as communication.

- ARTICLE - 12

- CORRESPONDENCE

The contractor shall not correspond with or approach any other authority person directly or indirectly whether the staff of PIA or OTHERWISE EXCEPT THE SR. OFFICE SERVICES OFFICER, MANAGER OFFICE SERVICES, GENERAL MANAGER & DIRECTOR concerned regarding any matter arising from this or any other agreement with PIA. The contractor may carry on correspondence with designated officials of the user department.

- ARTICLE - 13

- NOTICE

All notices requests and demands given to or made upon the parties shall be in writing and posted through registered mail confirmatory telex at the addresses set forth below :

PIA : **Manager Office Services, Flight Operation & Works Building
Room No. 104, Head Office Karachi Airport.**

Contractor: _____

- ARTICLE - 14

- BRIBE

Any bribe commission gifts or advantages given promised or defrayed by or on behalf of the contractor or his partner agent or servant or any on its behalf to any office servant representative or agent of PIA for showing or for berating to show favour or disfavour to any person interrelation to this or any other agreement as aforesaid shall subject the contractor to the cancellation of this and all or any other contract and decision of Director concerned in this respect shall be final and binding on the contractor.

- ARTICLE - 15

- NO BROKER

It is understood and agreed that no broker agent have participated in bringing the parties together in the negotiation, and preparation of this agreement and the contractor hereby warrants that price of the subject matter of this agreement hereof has not been enhanced or increased to accommodate directly and/or indirectly any commission or fees to any person or entity whatsoever. Contractor agrees to indemnify and hold harmless PIA from and against all claim demands, liabilities damages losses and judgment which may be suffered by accord against charge to are recoverable from PIA and which arises out of contractor's actions or negotiations with or respect to brokers are agent.

Notwithstanding anything contained hereinabove in the event that any further date is established that such commission and / or of any kind have been made by contractor to any brokers or agents or persons or entities whatsoever such sum shall be rights or remedies of PIA.

- ARTICLE - 16

- ASSIGNMENT

The contractor shall not sublet, transfer or assign this agreement to any party without the prior written permission of PIA.

If the contractor assigns this agreement to any other party wholly or partly in contravention of this Article, PIA in its discretion may terminate this agreement and / or Black - List and debar the contractor for future to execute any contract with PIA.

- ARTICLE - 17

- ARBITRATION AND APPLICABLE LAW

- i. If at any time any question, dispute or difference may arise between both the parties under this Agreement, either party may as reasonable, give to the other Notice in writing of the existence of such question, dispute or difference, specifying its nature and the point at issue, for conciliation failing which the matter shall be referred to a single arbitrator nominated by the consent of the parties in accordance with the provision of Arbitration Act of 1940 with the seat of the arbitration shall be at Karachi.
- ii. The parties shall submit to the exclusive jurisdiction of the courts at Karachi.
- iii. This agreement shall be governed by the law of Islamic Republic of Pakistan.

- ARTICLE - 18

- WAIVER

The failure of either at any time to require the performance by the other of any of the terms and provisions hereof shall in no way effect the right of that party thereafter to enforce the same nor shall the waiver by either party or any breach of the terms or provision hereof taken or held to be waiver of any succeeding breach of any such terms or provision itself.

- ARTICLE - 19

- AUTHORITY OF PERSON SIGNING CONTRACT & DOCUMENT

Person signing this contract or any other document forming part of this contractor on behalf of the contractor shall be deemed to warranty that he has the authority to do so from the contractor and if on enquiry, it is revealed that the person so signing had no authority to do so PIA may without prejudice to other legal right/remedies cancel without notice and hold the signatory liable for all costs and damages.

ARTICLE - 20

- MISCELLANEOUS

- a. This agreement supersedes all prior agreements and understanding relating to the subject. All terms and conditions of the tender documents are valid to the extent they are not repugnant with the terms and conditions of this agreement.
- b. Titles are inserted in this agreement for the purpose of reference and convenience and in no way define, limit or describe the scope or intent of agreement and / or not to deemed an integral part thereof.

- c. This agreement shall not be varied, modified, altered, amended or supplemented etc except by the mutual consent, to each parties in writing.
- d. Contactor agrees that it shall from time to time do and perform such other and further acts, or things and execute and deliver any or all such other and further assignment as may be required or reasonable requested by PIA to establish, maintain and protect its right and remedies under this agreement within the scope of contract amount quoted in tender.
- e. This agreement shall be binding upon and shall incur to the benefit of both parties hereto and their respective successors and assigns provided that such assignment have been made in accordance with the Article-16 hereof.

IN WITNESS WHEREOF the parties hereunto set their hands on the days, month and the years mention herein above.

FOR & ON BEHALF OF
Pakistan International Airlines

FOR & ON BEHALF OF THE
CONTRACTOR.

NAME _____
DESIGN _____
SEAL _____

NAME _____
DESIGN _____
SEAL _____

WITNESS :
SIGN _____
NAME _____
CNIC NO _____
ADDRESS _____

WITNESS :
SIGN _____
NAME _____
CNIC NO _____
ADDRESS _____

SIGN _____
NAME _____
CNIC NO _____
ADDRESS _____

SIGN _____
NAME _____
CNIC NO _____
ADDRESS _____

INTEGRITY PACT / DISCLOSURE CLAUSE

(To be submitted on Company's Letterhead)

Declaration of Fees, Commissions and Brokerage Etc. Payable by the Suppliers, Vendors, Distributors, Manufacturers, Contractor & Service Providers of Goods, Services & Works_____ the Seller / Supplier / Contractor hereby declares its intention not to obtain the procurement of any Contract, right, interest, privilege or other obligation or benefit from Government of Pakistan or any administrative sub-division or agency thereof or any other entity owned or controlled by it (GOP) through any corrupt business practice.

Without limiting the generality of the forgoing the Seller / Supplier / Contractor represents and warrants that it has fully declared the brokerage, commission, fees etc., paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback whether described as consultation fee or otherwise, with the object of obtaining or including the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from Government of Pakistan, except that which has been expressly declared pursuant hereto.

The Seller / Supplier / Contractor certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with Government of Pakistan and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

The Seller / Supplier / Contractor accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall without prejudice to any other right and remedies available to Government of Pakistan under any law, contract or other instrument, be void-able at the option of Government of Pakistan.

Notwithstanding any rights and remedies exercised by Government of Pakistan in this regard, the Seller / Supplier / Contractor agrees to indemnify Government of Pakistan for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to Government of Pakistan in any amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by the Seller / Supplier / Contractor as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever from Government of Pakistan.

(RUPEE ONE HUNDRED NON-JUDICIAL STAMP PAPER)

General Manager Procurement)
Supply chain Management
Pakistan Intentional Airlines
Karachi.

Subject: UNDERTAKING TO EXECUTE CONTRACT

Dear Sir,

1. We / I, the undersigned tenderer do here by confirm, agree and undertake to do following in the event our / my tender for _____, is approved and accepted:-
2. That we / I will enter into and execute the formal contract, a copy of which has been supplied to us / me, receipt whereof is hereby acknowledged and which has been studied and understood by me / us without any change, amendment, revision or addition thereto, within a period of seven days when required by PIA to do so.
3. That all expenses in connection with the preparation and execution of the contract including stamp duty will be borne by us / me.
4. That we / I shall deposit with PIA the amount of Security as specified in the contract which shall continue to be held by PIA until three months after expiry of the contract period.
5. That in event of our / my failure to execute the formal contract within the period of Seven days specified by PIA the Earnest Money held by PIA shall stand forfeited and we / I shall not question the same.

Tenderer's Signature _____

Name in Full _____

Designation _____

Address: _____

Phone / Fax # _____

N.I.C. # _____

Seal _____

Date _____